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Statutory and Tort Claims

There are no shortage of existing or new statutes and common law claims in the American workplace impacting the responsibilities of employers and the rights of employees. The same can be said for commercial disputes. Even more challenging, existing laws continue to evolve and expand. This requires that constant vigilance be maintained to remain up-to-date with the rights and responsibilities of both employees and employers in the employment setting and businesses in the commercial setting.

Mr. Feliu and Ms. Myers counsel employees and employers on all aspects of applicable federal, state, and local employment legislation, including: Title VII of the Civil Rights Act of 1964; the New York State and New York City Human Rights Laws and other state law equivalents; Age Discrimination in Employment Act; Americans with Disabilities Act; Equal Pay Act; Pregnancy Discrimination Act; Fair Labor Standards Act and state law equivalents; the Family and Medical Leave Act; Uniformed Services Employment and Reemployment Rights Act and other state law equivalents; Fair Credit Reporting Act; Worker Adjustment and Retraining Notification Act and other state law equivalents; federal and state whistleblowing statutes, and; Employee Retirement Income Security Act. In addition, they also advise clients on such common law issues as: breach of contract; third party or tortious interference with contract; negligence; wrongful discharge; privacy; defamation; public policy claims; fraud and fraud in the inducement; intentional and negligent infliction of emotional distress, and; statutory and common law claims in the commercial sphere.